President's Message - April 2017

Thank you for all that participated in the ASSE/AIHA Professional Development Conference last week. We had a record audience, and some really great presentations. And special thanks for all the volunteers that made it happen, and the vendors that shared their time and expertise.

The “Forgotten” Risk Factor

Calculating Risk has been traditionally a simple exercise. Determine the two risk factors, Severity and Likelihood, multiply them and calculate risk. An oversimplification, obviously, for anyone that has performed risk assessments. There is a plethora of needed definitions and considerations for each of these risk factors. Unfortunately, there are seldom definitive terms presented in the various guidance documents and consensus standards to standardize assessing risk.
For example, put 10 safety professionals together in a conference room, and then ask them to define “occasional occurrence”. We are likely to end up with 10 different definitions? Severity is often a bit more defined, but not easier to quantify. For example, if 5% of more senior Americans experience a fatality when slipping and falling, does that mean that potential severity for every slip, trip and fall is Catastrophic?

What some methodologies teach us, methodologies like Bowtie, FMEA and others, is that these two risk factors should not be used alone when calculating risk. The detectability and reliability of controls is often the forgotten third risk factor. Residual risk is therefore the risk remaining after you apply the potential mitigation strategies. The Hierarchy of Controls can be used to help you simplify factoring in the mitigations into your risk calculation. For example, if you have a high severity task, and you apply PPE and training, you might feel comfortable reducing the likelihood that the most severe event will occur one or two likelihood levels. If you apply a higher level of control, like an engineering control, you may feel more comfortable reducing the likelihood that the most severe event will occur two or three likelihood levels. Note, we did not reduce the severity levels, and the worst-case event could still apply. The energy in the system could still deliver the highest degree of harm. A substitution control, reducing the energy in the system, could give you a lower expectation of harm, but may not reduce the likelihood of exposure or occurrence. Thus, a substitution control would lower severity, but not likelihood.

This “forgotten” risk factor has gotten many of us safety professionals into trouble in the past. We recommend PPE and training, and then when an incident occurs, management wants to blame the employee, even though we never took out the energy that would create harm. Human behaviors can never respond 100% to administrative controls like “training”. There are too many outside distractions, competing interests, let alone poorly worded safety procedures or poorly communicated awareness concepts to expect training to be 100% reliable.

So, what should the risk reduction be when using PPE and training? Or the other
hierarchy of controls? There are no studies out there right now to give us these numbers. However, each of you have the data. The simple answer: “Conformance Rates”. We all do inspections. If you were to pre-determine all critical to safety controls, those controls critical to preventing the most serious of incidents, and calculated the % of time each of these controls were used, you would have a conformance rate. Conformance rates could be used for employee recognitions. Conformance rates could be used as department improvement targets. Conformance rates could be used when evaluating supervisor safety commitment. Once conformance rates are determined for your critical controls, you have your reliability number to add to your Risk Calculations. Risk is now determined by Severity, Likelihood and the reliability of mitigations to control energy and exposure. Assumptions often get us into trouble. Don’t assume 100% protection from PPE and training. Calculate conformance rate. Use conformance rates. Communicate to our leadership that mitigations are NOT always effective, but we can measure how effective before we calculate residual risk.

Paul Esposito, CIH, CSP
President, Chesapeake ASSE Chapter
President, STAR Consultants, Inc.
paul.esposito@starconsultants.net

SAVE THE DATE!

2018 Chesapeake ASSE and AIHA Educational Seminar

Thursday, April 12, 2018

2016-2017 Chesapeake Chapter ASSE Programs

Our monthly chapter meetings are valuable opportunities for professional
development, networking and catching up with friends and colleagues. Take a look below to see what we've got in store for you!

You can also view prior Chapter Webinars on the website:  [http://chesapeake.asse.org/files/](http://chesapeake.asse.org/files/)

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### ASSE Chesapeake Chapter

#### 2016-2017 Programs Calendar

*Topics and locations are tentative and are subject to change.*

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Location</th>
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<tbody>
<tr>
<td>September</td>
<td>Tour: Asphalt Plant</td>
<td>Maryland Paving - Rosedale</td>
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<td>October</td>
<td>Lockout / Tagout</td>
<td>W.R. Grace Corporate HQ - Columbia</td>
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<td>November</td>
<td>Earth Moving Equipment</td>
<td>Gray &amp; Son - Timonium</td>
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<td>December</td>
<td>The Heart of the Matter</td>
<td>Kelsey's Irish Pub - Ellicott City</td>
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<td>January</td>
<td>MOSH Update</td>
<td>Liberatore's Ristorante - Timonium</td>
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<td>February</td>
<td>Chemical Safety Board</td>
<td>Miller Library - Ellicott City</td>
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<td>April</td>
<td>Chapter PDC</td>
<td>Johns Hopkins APL</td>
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<tr>
<td>May</td>
<td>Tour: National Institute for Standards &amp; Technology or National Fire Academy</td>
<td>NIST / NFA</td>
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<tr>
<td>June</td>
<td>Chapter Planning Meeting</td>
<td>Boordy Vineyards</td>
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May Chapter Meeting
National Institute of Standards and Technology (NIST)

Join us for a tour of the National Institute of Standards and Technology.

**Tuesday, May 30, 2017 | 1:00 PM**

*Cost: Free*

- 1:00 PM - Welcome / Overview / Exhibits
- 2:00 PM - Tour of National Fire Research Laboratory
- 3:00 PM - Tour of NIST Center for Neutron Research
- 4:00 PM - Depart (optional socializing at local restaurant)

https://www.nist.gov/
Gaithersburg, Maryland

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June Chapter Meeting

2017 - 2018 Chapter Programs Planning Session

A successful chapter year begins with our collaborative planning session. Help us chart our course for the 2017-2018 year. Bring your ideas & suggestions and join us for our annual chapter planning session. Also, bring a picnic basket and a chair.
and enjoy an afternoon at Boordy’s “Good Life Farmer’s Market”!

**Thursday, June 15, 2017 | 3:00 PM**

Boordy Vineyards, 12820 Long Green Pike, Hydes, Maryland 21082

### 2017 Chesapeake ASSE and AIHA Educational Seminar

Harris Corporation received the Corporate Partners Award

Gray & Son, Inc.
Maryland Paving Inc.
Alban CAT
received the Corporate Partners Award
Jim Lewis received the Veditz Outstanding Volunteer Award for his many years of PDC planning service to the Chapter.

Past Chapter President, Dick Furst, won the $50 Amazon Door Prize drawing.
Please see the Chesapeake ASSE website [CHESAPEAKE.ASSE.ORG](http://CHESAPEAKE.ASSE.ORG) for links to our 2017 PDC Sponsors & Vendors.
Please support them throughout the year!
Thank you to all of our Exhibitors and Sponsors for the 2017 Chesapeake ASSE and AIHA Educational Seminar

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<td>AMA Airmark Monitoring &amp; Analysis Inc.</td>
<td><a href="http://www.amark.com">http://www.amark.com</a></td>
<td>Andrew Washington CH, Todd Werner CSP</td>
<td><a href="mailto:twerner@amarkconsulting.com">twerner@amarkconsulting.com</a></td>
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<td>AIHA</td>
<td><a href="https://chesapeakeaiha.wordpress.com">https://chesapeakeaiha.wordpress.com</a></td>
<td>Theresa Shay, Michelle Caussy, Rachel Scarpine</td>
<td><a href="mailto:aiha.chesapeake.ai@gmail.com">aiha.chesapeake.ai@gmail.com</a></td>
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<td>Michelle Pechley, Dan Tollefson</td>
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<td>ASSE Chesapeake Section</td>
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<td>Rob Molberg</td>
<td><a href="mailto:rjmolberg@asse.org">rjmolberg@asse.org</a></td>
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<td>IFMA Chesapeake Chapter of the International Facility Management Association</td>
<td><a href="http://www.ifmachesapeake.org">http://www.ifmachesapeake.org</a></td>
<td>Conner Kiley, Amy Leech, Ed Nowalkowski</td>
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<tr>
<td>Chesapeake Occupational Health Solutions</td>
<td><a href="https://www.chohs.org">https://www.chohs.org</a></td>
<td>Kim Heise</td>
<td><a href="mailto:kheise@chohs.org">kheise@chohs.org</a></td>
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<td>Chesapeake Region Safety Council</td>
<td><a href="http://www.chesperazo.org">http://www.chesperazo.org</a></td>
<td>Mark Landhus</td>
<td><a href="mailto:rkamps@chesperazo.org">rkamps@chesperazo.org</a></td>
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<td>Carla Reinhart</td>
<td><a href="mailto:creinhart@high.edu">creinhart@high.edu</a></td>
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<td><a href="mailto:amperchel@watermanoptical.com">amperchel@watermanoptical.com</a></td>
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<td>Janson Noreen, PA, CAWS</td>
<td><a href="mailto:janson.noreen@welladvantage.com">janson.noreen@welladvantage.com</a></td>
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THE SPRING 2017 PESA CONFERENCE

FRIDAY, MAY 12, 2017

[Please RSVP by April 28, 2017]

8:30 am – 2:30 pm, Registration check in begins at 8:00am

Maryland Fire and Rescue Institute, University of Maryland
4500 Campus Drive, College Park, MD 20740
1-800-275-6374

[http://www.pesamd.com/upcoming-events.html]
REGISTRATION

$30.00 per attendee. Continental breakfast and lunch is included.
Space will be limited. Register early!

Please click here for more information and register and pay online.

Topics include: Active Shooter, Are You Ready?, Tick Hazards, Lyme Disease, Zika, Hydration. Demonstration: Hazards & PPE, MFRI Simulation/Evolution Room presentation

Did you know MOSH offers FREE classes on a variety of safety topics?
Check out the website for more information:
https://www.dllr.state.md.us/MOSHCalendar/web/content/Home.aspx

2017 Chesapeake Chapter ASSE Scholarships

Two $1,000 Scholarships available for qualified applicants!

Follow this link to the application forms! http://chesapeake.asse.org/education/

Contact Barb Ruble bruble@stcenv.com for more information.

Chesapeake ASSE Safety Professional Of The Year

We are seeking nominations for the ASSE Chesapeake Chapter SPY award. The SPY award is an honor acknowledging the dedication and outstanding contributions of a member of our Chapter.
Who will you nominate for this recognition?

To be eligible nominees must:

- Be a Professional Member or Member in good standing of the Society and the Chesapeake Chapter.
- Not have received this award within the past five (5) years.
- Be engaged in full-time employment in the profession of protecting people, property and the environment.

For more information, see the Chapter website: http://chesapeake.asse.org/encounters-news/chesapeake-asse-safety-professional-of-the-year/

Do you know EDITH?

By Craig Donaldson Lowry, CSP

No, I am not talking about the cute adopted daughter of Felonius Gru and Lucy Wilde from “Despicable Me” fame, but rather the acronym EDITH that everyone should know and practice.

EDITH – exit drills in the home. A home fire is bad enough, but if you and your family are not familiar with how to escape during an emergency, precious lives could be lost. All Boy Scouts will tell you that being prepared is not only the Boy Scout motto, but in an EMERGENCY, it is essential. Most house fires occur at night, and knowing how to quickly get out of the house, might be the difference between life and death. And as we all know, your bedroom, hallway, and access to an exit, completely changes when dark smoke fills the area.

Before you can practice your exit drills, you must first perform a little planning. You will need to sketch out a floor plan and select the exit that is appropriate for each room. Just like you see in industry, school, or other public buildings, the exit plan with arrows and escape paths should be posted. I suggest posting it on the kitchen refrigerator door to serve as a reminder to all that frequently check to see if the light is working inside.
The primary exit route should be the quickest, and most direct way out of the dwelling. An alternative exit might be through a window to a roof or balcony location where you can safely wait for help. If escape is through an upper level window, make sure that you have rope / ladders that reach the ground. Be sure to use the device when practicing, but be sure to be safe when training at higher levels. For safety’s sake, you may wish to consider having individuals practice at lower level windows until their full confidence is developed.

Make sure your plan includes action for all infants, and non-ambulatory family members. Caution all children not to wait for an adult. In a fire, parents may be blocked from their children's bedrooms by smoke or flames. As soon as they are able, each child should know how to escape a fire and be taught to do so as soon as he or she smells smoke or hears the sound of the smoke alarm.

And, thinking about the alarm, as part of your training, be sure everyone knows how it sounds when activated. Adults need to make sure that children know the sound of your house smoke alarm and what to do if they hear it. As most of us know, during a fire, cleaner air will be near the floor. It is for this reason that in a fire you must stay low to the floor to avoid heavy smoke and intense heat. If you must exit through smoke, crawl on your hands and knees keeping your head as low as possible.

You should have an exit plan for every floor level in your home, and update your escape plan as circumstances change in your household. Once you or any family member is out of the house, do not go back into the burning structure. This has proven to be a fatal mistake for many.

We all should get to know EDITH a little better and visit with her as often as possible.

Government Affairs Report

For current information on Federal and Maryland State regulations and safety initiatives, see the Government Affairs Report on the Chesapeake Chapter website. [http://chesapeake.asse.org/government-affairs/]

Employment Opportunities

See the Chapter website for more information and more job opportunities: http://chesapeake.asse.org/current-openings/

Occupational Safety Officer
Johns Hopkins University Homewood Campus - School of Medicine

General Description

Assists the Associate Director in the development and implementation of the occupational safety program for the Johns Hopkins University Homewood Campus.

Qualifications

A Bachelor's degree from an approved college in industrial hygiene, occupational safety or related field; at least two years of progressive experience in safety engineering, occupational safety, and/or fire prevention; or a combination of education and experience as determined by the Director of Occupational and Environmental Safety.

Working knowledge of building (IBC) and fire (NFPA) codes, and occupational safety and health regulations Effectively communicate, verbally and in writing, HSE mission goals, activities and procedures to all levels of the JH community and the public.

Preferred Qualification

Certified Fire Protection Specialist and/or Certified Safety Professional a plus.

For more information, please see the Chapter website: http://chesapeake.asse.org/current-openings/

To apply: Go to the following link
https://jobs.jhu.edu/jhujobs/jobview.cfm?reqId=313543&postId=14148
FUNCTION
This part time non-benefit eligible position reports to the Coordinator of Auxiliary Services and Special Projects. It is responsible for performing a variety of specialized duties related to the Workplace Safety program and safety trainings on campus in compliance with OSHA and other pertinent federal, state, local and campus regulations, policies and procedures. This position will serve as a liaison between departments to encourage collaboration and build consensus to achieve campus wide safety goals.

POSITION REQUIREMENTS

Required
Associates Degree, and three years of relevant experience or equivalent combination of education and experience; effective oral and written communication skills; ability to: interpret OSHA, State and/or local safety guidelines and regulations and recommend compliance; to identify and recognize unsafe conditions and work practices; to walk across campus multiple times daily; to interact cooperatively, courteously and effectively with a diverse population; to work occasional evenings and/or weekends; to organize and manage multiple projects with varied deadlines; to analyze data, set goals, determine and implement strategies; proficiency in Microsoft Office.

Preferred
OSHA Advanced Safety Certification or Certified trainer for OSHA General Industry; if Advanced Safety Certifications are not current, experience in OSHA General Industry could prevail.

For more information, please see the Chapter website:
http://chesapeake.asse.org/current-openings/

To apply: Go to the following link
http://www.carrollcc.edu/sites/carroll/Templates/ContentPreview.aspx?id=13100

Safety Professional
Donohoe Construction - Baltimore

Donohoe Construction is looking to hire a safety professional for a project in Baltimore starting May 1st. It is a 62 week duration with the possibility of full time employment at the conclusion. The minimum qualifications we are looking for include 5 years construction related experience, OSHA 30 hour, first aid and CPR certified, and a CHST. This would be a site safety position. Job tasks would include safety inspections of the work site, abatement of issues identified, conducting tool box talks, subcontractor safety meetings, collecting and reviewing required subcontractor documentation, enforcing Donohoe and OSHA safety regulations, incident investigation, and record keeping. This position would work directly with our project team and safety department.
OSH Coordinator
University of Maryland

Summary

This position serves as the OSH Coordinator and reports to the Occupational Safety & Health Manager in the Department of Environmental Safety, Sustainability & Risk.

This position is responsible for the management and coordination of multiple occupational safety programs across the campus with an emphasis on evaluation of work centers for hazards including conducting site inspections and monitoring workplace exposures.

Incumbent will be responsible for working with colleges and departments across the campus including off-site research farms.

Program responsibilities will include implementation of programs as required by federal, state and university regulations and requirements.

For more information, please see the Chapter website: http://chesapeake.asse.org/current-openings/

To apply: https://ejobs.umd.edu/postings/50550

Welcome New Chesapeake Chapter Members

Chesapeake Chapter-New Membership Report - March 2017

New Members

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<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Company Name</th>
<th>Date Joined</th>
<th>Member Class</th>
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<tr>
<td>Shawanda</td>
<td>Peterson</td>
<td>Ft. George Meade Air</td>
<td>3/1/17</td>
<td>Member</td>
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We look forward to meeting you all at the next Chapter Meeting; *remember your first chapter meeting is free!*

Total Number of Members:
Presenters for the 2016-2017 Chapter Year

Chesapeake ASSE is seeking presenters for Chapter Meetings during the 2016-2017 chapter year. The Chesapeake Chapter is looking for technically oriented and practical presentations that fulfill the needs of our health and safety members. Lecture, panel discussions and demonstration sessions are requested to enhance members learning opportunities.

The ASSE Chesapeake Chapter invites those interested in presenting at one of our Chapter meetings to contact: chesapeakeasse@gmail.com

SOCIAL MEDIA REMINDER

Don’t forget to also check the Chesapeake Chapter social media sites for more information. Sign up on LinkedIn.

Chesapeake Chapter ASSE Goal: The purpose of this Chapter is to promote the advancement of the safety profession and safety professionals and development of its members in the geographical area served.

The Executive Committee meets on the first Friday of each month @ 2pm to further these goals. Contact anyone below for more details, and if you would like to participate!

President: Paul Esposito, CSP, CIH, paul.esposito@starconsultants.net, 410-218-8451

Leads the meetings, and creates our messages.
Vice President: Robb Altenburg, frank.r.altenburg.civ@mail.mil, 410-278-3162

Communications and Committee Activities.

2nd Vice President: Leslie York-Hubbard, Lsyork99@yahoo.com

Membership development.

Treasurer: Robert L. Lawson, Rllawson2@verizon.net

Additional development.

Secretary: Mike Wolf, MWOLF01@harris.com

Meeting minutes.

Delegates:
Bill Sapero, bsapero@kimballcc.com
Jerome Yoon, Jerome.Yoon@redcross.org

Delegates represent us to ASSE National.

Past President: Craig Lowry, CSP, craigdonlow@yahoo.com

Keeps us on track.

Specific committees and their chairs are listed below. Please offer your support if you are interested!

Nominations & Elections: Craig Lowry, CSP, craigdonlow@yahoo.com

Programs Chair: Patrick Whettle, Pat0814@comcast.net

Develops speaker and locations for monthly meetings.

Government Affairs Chair: Rose Overturf, rose.m.overturf.civ@mail.mil

Keeps us up to date on legislative issues. Now posted on the website!

Scholarship & Awards Chair: Barbara Jo Ruble, QEP, CPEA, bruble@stcenv.com

Coordinates the solicitation of nominations, selection of recipients, and awards presentations.

WISE Liaison: Jeanne Sherwood, jpscherwood@welladvantage.com

Women in Safety Engineering (WISE) is a common interest group which has been established to foster the advancement of women in the SH&E profession.
Membership Chair: Mary Smith, masmith@ceiwc.com
Welcomes new members, solicit ideas for member participation.

Newsletter Chair: Laura Wickersham, newsletter@chesapeake.asse.org
Does a great job of keeping us informed.

Communications: Jerome Yoon, Jerome.Yoon@redcross.org
Coordinates web updates. We welcome participants with web and social media skills!

Professional Organization Liaison: Jim Lewis, jlewis@mde.state.md.us

PDC Co-Chairs:
Jim Lewis, jlewis@mde.state.md.us
Mary Doyle, mdoyle@jhsph.edu
Robert L. Lawson, Rllawson2@verizon.net
Joseph Opauski, Joseph.Opauski@ngc.com

PDC Vendors: Mike Ginther, CSP, Mike.Ginther@jhuapl.edu, 443-778-6454

PDC is set for April 6, 2017. Speakers, vendors, events, etc!

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