ASI:MD
ACCIDENT SCENE INVESTIGATION
SUPERVISOR

SENIOR STAFF

AND

SAFETY OFFICER OR SAFETY DEPARTMENT
STARRING IN
“THE CASE OF THE BROKEN CHAIR”
Synopsis

While sitting at a table eating lunch with another employee. The chair broke causing employee to fall to the floor, injuring right hand and right shoulder.
STEP 1

No Blame

Remember accident investigations are not done to lay blame
STEP 2

Respond to the Emergency

The injured worker required medical attention.
STEP 3

File claim to your workers compensation insurance
STEP 4

Collect Evidence and record data

The broken chair was collected and taken out of service.
STEP 5

Conduct interviews and identify witnesses

The co-workers present during the accident were interviewed separately and statements were taken.
STEP 6

Prepare investigation reports
Collect the supervisor, injured worker and witness written reports
STEP 7

Review the data

The written statements were reviewed to make sure they were completed correctly.
Determine root cause

The chair was examined to determine if subrogation was possible. In this case subrogation was not possible. The chair was not found to be defective but just a very old plastic chair.
STEP 9

Implement corrective action(s)

Because of this accident all furnishings were examined to ensure there were no cracks or brakes, that could cause potential harm
STEP 10

Follow-Up

Once the corrective action was put in place, several months later management checked back to make sure new policy was still being followed.
UPDATE

In fact
This accident was not investigated
The claim was reported more than 17 days late
No chair could be found
The employee obtained an attorney
The total cost of this claim was $393,335.00
Investigate all incidents or accidents