Craig D. Lowry, CSP  
Chesapeake Chapter President – November 2015  
American Society of Safety Engineers  

Like many of you, I got involved with safety at a very young age. I was a member of the “Safety Squad” in High School and joined the local Volunteer Fire/Rescue Department in my Community as a Junior Member. Academically, I pursued Pre-Hospital Care and Safety, and this became a natural fit for a career in injury prevention as a Safety Professional. A common thread that us “Safety People” have, “We care about people!” But you would think, based upon Federal OSHA’s National initiative and focus on Temporary Workers, that some employers don’t care about some of their workers safety.

At the ASSE Safety 2015, Dr. Michaels, Chief OSHA Administrator, indicated that OSHA is more aggressively pursuing “joint-employer” liability. A path that they have been following since 2013, when OSHA announced a Temporary Worker Initiative, placing a high priority on inspecting employers who use temporary workers.

Recently OSHA has provided guidance that the host employer and staffing agency can divide health and safety obligations such as training. OSHA considers both to be joint-employers of the temporary workers. This means that the host employer, the staffing agency, or both, can be cited for OSHA violations exposing temporary
workers. OSHA has been citing both the host employer and its staffing agency for violations.

To me, it is not about the citations or liability, but rather the safety of the worker, whether they are employed by a staffing agency, working for a contractor, or delivering materials to the facility. Additionally, if it were about citations and penalties, MOSH has the authority to issue to the exposing employer, hazard creating employer, or even the employer that can abate the hazard. The focus for all employers and businesses that host other workers at their facilities, “Are they safe and following the same process and procedures as others”.

You see, now by law, when temporary workers are assigned by a staffing agency to a client/customer (host employer), the agency and the client become joint employers, with shared responsibility for the conditions of employment as well as compliance with applicable laws. In this joint employment structure the temporary staffing agency and the host employer are both responsible for the health and safety of temporary workers.

I suggest to all employers who use temporary workers that in order to ensure that there is a clear understanding of each employer’s role in protecting temporary workers, that the staffing agency and the host employer clearly identify and agree upon their respective responsibilities for compliance with applicable OSHA standards in their employment contract. And keep in mind, it is absolutely essential that host employers treat temporary workers the same as their permanent employees in terms of safety training and workplace safety and health protections.

2015 ASSE Chesapeake Chapter Programs

Our monthly chapter meetings are valuable opportunities for professional development, networking and catching up with friends and colleagues. Take a look below to see what we’ve got in store for you!
Strategic Communications refers to the process of increasing the effectiveness of business communications by aligning communication efforts with a corporate agenda. Whether we are communicating a recurring safety message such as slips, trips and falls during the winter season, explaining regulatory changes, or sharing information about rapidly developing situations such as pandemic flu outbreaks, there can be no denying that effective communication is a core competency of safety & health professionals. November’s Chapter meeting offers the unique opportunity to learn more about strategic communications from both the Blood Services and the Disaster Relief public information officers for the American Red Cross.

**Location:** American Red Cross
Greater Chesapeake Region
4800 Mt. Hope Drive, Baltimore, MD 21215

**Parking/Directions:** Parking available on site.

**Date:** Tuesday, **November 17, 2015**

**Time:** 11:30 A.M. – 1:00 P.M.

**Cost:** $ 20.00 per person*, advance registration is required.

**Registration:** E-mail [chesapeakeasse@gmail.com](mailto:chesapeakeasse@gmail.com) to register.

Please register by **Friday, November 13th, 2015** in order for us to get an accurate count for lunch.
December Chapter Meeting
"The Heart of the Matter"

Calling all members, calling all members!

December is a month full of holiday traditions and we thought it would be a good idea to start a tradition of our own! Join us for “The Heart of the Matter”, an open mic style meeting where chapter members are invited to make a short presentation (5-6 mins) on a topic of their choice. It could be a unique problem you helped to solve, an important lesson learned or a tidbit of technology you just discovered. Not interested in presenting, that’s OK! Come partake of the wit and wisdom of your safety colleagues.

Email chesapeakeasse@gmail.com for more information on presenting and the presentation outline. Please submit presentation a day in advance to Paul Esposito at paul.esposito@starconsultants.net

Don’t forget to bring an unwrapped gift for “Toy for Tots”!

Location: Kelsey’s Irish Pub, 8480 Baltimore National Pike Ellicott City, MD 21043

Parking/Directions: Parking available on site.

Date: Thursday, December 17, 2015
Time: 11:30 A.M. – 4:00 P.M.

Registration: E-mail chesapeakeasse@gmail.com to register.

Please register by December 11th, 2015 in order for us to get an accurate count for lunch.

Check the chapter website for more details www.chesapeakeasse.org & contact information.

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**TOP MEMBERSHIP RECRUITERS**

Chesapeake Chapter member Daniel H Anna, CIH, CSP, Ph.D. is listed in the ASSE President’s Council - 50 to 99 ASSE members sponsored since 1981. Dan has recruited 89 ASSE members to date.

Members of the ASSE Honor Roll have been telling friends for years! Tell a friend (or two) to make the 2015 Honor Roll and receive special recognition at SAFETY 2016.

http://www.asse.org/membership/honorroll/

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**Government Affairs Report**

October 2015

The MD General Assembly is adjourned. The General Assembly will reconvene Wednesday, January 13, 2016.

Federal Agencies. The following regulations are currently open for comment at Regulations.gov:

- OSHA’s Chemical Management and Permissible Exposure Limits (PELs) (RIN: 1218-AC74) — Comment Period Ends October 9, 2015
- OSHA’s Clarification of Employer’s Continuing Obligation to Make and Maintain an Accurate Record of Each Recordable Injury and Illness (RIN:
OSHA's Occupational Exposure to Beryllium and Beryllium Compounds (RIN: 1218-AB76) — Comment Period Ends November 5, 2015

MSHA's Proximity Detection Systems for Mobile Machines in Underground Mines (RIN: 1219-AB78) — Comment Period Ends December 1, 2015

ASSE Government Affairs[1]. Possibly significant bills that could be impacting OSH professionals' practice:

- A CA bill has passed both chambers and gone to the governor requiring employers to give notice to workers who will be affected by a permanent or temporary variance from an occupational safety or health standard, or representatives of affected workers.
- A bill on pipeline safety going to the CA governor would require a local health officer to direct pipeline owners to notify residents affected by a leak if the leak poses a serious threat to public health or safety. Also requires owners or operators to submit pipeline maps.
- A patient lifting and handling bill is ready for 2016 in FL.
- Expect to see more and more legislation like this: a bill introduced in MI would criminalize certain uses of unmanned aerial vehicles, prohibits flying drones in a way that interferes with a public safety operation, flying a drone in a manner that interferes with the provision of services by a public utility, and flying a drone for the purpose of committing an act that is punishable as a felony or misdemeanor under MI law.
- Another cutting edge bill in MI would provide for critical incident stress management services for emergency service providers, prohibit disclosure of confidential communications, and provides immunity from liability.
- A NH bill would establish a commission to develop an abusive work environment prevention policy and require enforcement of the policy.
- Several regulations in CA are addressing recent changes in enforcement rules, including abatement credits and the definition of repeat violations.
- States are beginning to adopt rules to meet new OSHA standards on confined space in construction, including CA, IA, KY and MI.
- DC has a proposed a rule to establish a certification and licensure program for mold assessment and remediation professionals.
- States that are implementing federal OSHA’s new reporting requirements
include IL, KY and VT.
- NV has proposed revising workers’ comp rules relating to determinations of percentage of impairment for pre-existing industrial injuries or occupational diseases.
- NV is also revising its rules on OSHA training.
- An emergency rule requiring the provision of PPE has been adopted in NY.
- OK has adopted rules on aboveground and below ground storage tanks.
- WA’s Department of Labor and Industries has proposed a rule to resolve stakeholder issues that have caused confusion for rule users by bringing one clear and consistent format to all of its rules.

[1] Disclaimer – The Government Affairs report is put together from information provided by State Net, a state leg/reg service ASSE subscribes to under contract. This is copyrighted information. Any use beyond informing ASSE members is prohibited. The StateNet information and the process ASSE undergoes to edit it is not perfect. Just a report is not in this summary does not mean that a significant issue is not taking place in a state. This report cannot be a substitute for a multi-faceted system of good contacts and information-gathering techniques.

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**Employment Opportunities**

*Also see the Chapter website [http://chesapeake.asse.org/jobs/]*

**Senior Safety Manager**

Whiting-Turner Contracting Company

The Whiting-Turner Contracting Company is seeking a career-minded safety professional for a high-profile position requiring either relocation or significant travel. The successful candidate will be required to administer our environmental, safety and health (EH&S) program across a spectrum of regional construction projects, seeking to protect the workforce, the public and the environment.

**Candidates must demonstrate the following experience and/or capabilities:**
- Administer and champion an existing environmental, health and safety program.
- Make good decisions and perform at a high level in dynamic conditions and situations.
• Coordinate or conduct regular physical inspections of projects located in multiple states.
• Offer fact-based, data-driven suggestions which lead to measurable continuous improvement of the EH&S program.
• Communicate effectively with clients, potential clients, subcontractors, workers across all levels of the organization.
• Serve as multi-project Safety Committee Chair, coordinating EH&S efforts, standards and practices.
• Serve as Chair or committee member on other ad hoc committees / teams as needed.
• Review (and participate as necessary in) incident investigations. Ensure investigations are conducted using professional techniques with causation theory and corrective actions clearly identified.
• Prepare and present EH&S-related reports as needed.
• Serve as liaison to external regulatory agencies, compliance officers and client representatives as needed.
• Perform other safety-related duties as assigned.

The successful candidate must meet following requirements:
• Minimum 10 year career as a safety professional with appropriately increasing responsibilities. (Construction-related work a must, general industry / special industry a plus.)
• Professional standing: Certified Safety Professional (CSP) or equivalent.
• A bachelor’s degree in any basic science, an associate’s degree in occupational health and safety, or an equivalent combination of education and experience.
• Must be legally authorized to work in the United States.
• Must be eligible obtain security clearances as needed.
• Is able to climb ladders, stairs and scaffolds as needed.
• Able to work outside in various and sometimes extreme conditions.
• Able to lift at least 50 pounds.

The Whiting-Turner Contracting Company is an Equal Opportunity Employer, including the disabled and veterans.

Submit Resume to:
EHSrecruiting@whiting-turner.com

Construction Safety Coordinator
Bozzuto Construction Company
Bozzuto Construction Company is seeking a self-starting individual—with a passion for protecting the well-being of others—to join our safety team. As the Safety Coordinator, you will be responsible for planning, establishing, implementing, and maintaining a variety of health, safety, and environmental programs to assure the highest degree of safety for our employees, customers, and the public.

Evolve your industry expertise and actively contribute to the expansion of Bozzuto Construction Company as you help lead daily safety initiatives with multiple project teams and subcontractor personnel.

EXPECTED CONTRIBUTIONS:

- Ensure all federal, state, and local laws, regulations, rules, and codes are observed.
- Monitor and implement updates in safety regulations, laws, or reporting requirements.
- Manage OSHA recordkeeping, reporting, and employee training requirements.
- Provide advice and counseling for all compliance regulations.
- Compile, analyze, interpret, and report accidents; review property and injury reports.
- Develop/implement safety training for new employee orientation and required programs.
- Coordinate the purchasing of essential safety supplies, products, or training items.
- Identify and evaluate hazardous conditions and practices in the workplace, and conduct onsite inspections to audit physical conditions and safe work practices.
- Help develop controls for identified hazards, and coordinate the implementation of controls from result of hazard analysis.
- Measure and evaluate the effectiveness of the hazard control system’s policies, and procedures, and recommend changes that reflect improved opportunities to eliminate workplace accidents and injuries.

Required Experience:

- Bachelor’s degree required; Master’s degree a plus.
- OSHA 10 and 30 hour training completion required.
- 0-2 years of experience in safety, environmental, or health management and compliance.
- Knowledge of federal and state safety regulations.
• Possess a high level of technical expertise.
• Demonstrated leadership skills.
• Ability to effectively communicate up and down organizational structure.
• Strong planning, organizational, and follow-up abilities.
• Excellent people and process management skills.
• Ability to apply skills to continuous process improvement while maintaining maximum levels of safety.

Bozzuto’s mission is to create the best possible living environment for our customers and to do so in a way that creates community and respects the world in which we live. From the very beginning, our success has been built around our four core values:

• Concern – for the communities we touch.
• Creativity – in everything we do.
• Passion – in our approach to business.
• Perfection – as a goal worth pursuing.

Supporting these values is a set of beliefs or practices that guide us in how we do business and conduct ourselves on a daily basis.

We are proud to be an Equal Opportunity Employer EOE/AA/M/F/D/V

Please send all resumes to:
Michelle Richman
mrichman@bozzuto.com

Presenters for the 2015-2016 Chapter Year

Chesapeake ASSE is seeking presenters for Chapter Meetings during the 2015-2016 chapter year, starting with our June 2015 meeting. The Chesapeake Chapter is looking for technically oriented and practical presentations that fulfill the needs of our health and safety members. Lecture, panel discussions and demonstration sessions are requested to enhance members learning opportunities.

The ASSE Chesapeake Chapter invites those interested in presenting at one of our Chapter meetings to contact: president@chesapeake.asse.org

Welcome New Chesapeake Chapter Members
Chesapeake Chapter Membership Report - October 2015

New Members

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Company Name</th>
<th>Date Joined</th>
<th>Member Class</th>
<th>Sponsor Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alan</td>
<td>Katz</td>
<td>Eureka Sales Service</td>
<td>10/1/15</td>
<td>Member</td>
<td>N/A</td>
</tr>
<tr>
<td>Durham</td>
<td>McManus</td>
<td>Under Armour</td>
<td>10/1/15</td>
<td>Member</td>
<td>N/A</td>
</tr>
</tbody>
</table>

We look forward to meeting you all at the next Chapter Meeting; remember your first chapter meeting is free!

Membership Longevity Landmarks

3 1/2 Decades - Congratulations!

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th># of Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ken</td>
<td>Hixon</td>
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</tr>
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<td>Beverly</td>
<td>Bunch</td>
<td>35</td>
</tr>
<tr>
<td>John</td>
<td>Maynard</td>
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<tr>
<td>Mike</td>
<td>Maciejoski</td>
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<tr>
<td>Greg</td>
<td>Wolfe</td>
<td>35</td>
</tr>
<tr>
<td>Henry</td>
<td>Hedges</td>
<td>35</td>
</tr>
</tbody>
</table>

Total Number of Members: 388

ASSE Chesapeake Goal: The purpose of this Chapter is to promote the advancement of the safety profession and safety professionals and development of its members in the geographical area served.

The Executive Committee meets on the second Monday of each month @ 2pm to further these goals. Contact anyone below for more details, and if you would like to participate!

President: Craig Lowry, CSP, craig.lowry@maryland.gov

Leads the meetings, and creates our messages.

Vice President: Paul Esposito, CSP, CIH, paul.esposito@starconsultants.net, 410-218-8451

Communications and Committee Activities.

2nd Vice President: Mary Smith, masmith@ceiwc.com

Conference Planning 2018 and Membership development.
Treasurer: Robert L. Lawson, Rllawson2@verizon.net
*Keeps us solvent.*

Secretary: Leslie York-Hubbard, Lsyork99@yahoo.com
*Meeting minutes.*

Delegates:
Patrick Wheltle, Pat0814@comcast.net
Bill Sapero, bsapero@kimballcc.com
*Delegates represent us to ASSE National. Issues will be forthcoming next month. Stay Tuned!*

Past President: Patrick Wheltle, Pat0814@comcast.net
*Keeps us on track.*

Specific committees and their chairs are listed below. Please offer your support if you are interested!

Programs Chair: Robb Altenburg, frank.r.altenburg.civ@mail.mil, 410-278-3162
*Develops speaker and locations for monthly meetings. If you have a great topic to present, or location to visit, let Robb know.*

Government Affairs Chair: Rose Overturf, rose.m.overturf.civ@mail.mil
*Keeps us up to date on legislative issues. Soon to be posted on the Web site.*

Awards Chair: Mike Ginther, CSP, Mike.Ginther@jhuapl.edu, 443-778-6454
*Coordinates the solicitation of nominations, selection of recipients, and awards presentations.*

Scholarships Chair: Lisa Foltz, lisa.p.foltz@ngc.com
*Check out previous awards on our website. Know any deserving students?*

Membership Chair: Peter Holzberg, CSP, ARM, ALCM, PHolzberg@ceiwc.com
*Welcomes new members, solicit ideas for member participation.*

Newsletter Chair: Laura Wickersham, lwickersham@howardcountymd.gov
*Does a great job of keeping us informed.*

Web Administrator: Dave Shacreaw, dshacreaw@verizon.net
*Coordinates web updates. We welcome participants with web and social medial skills!*

ASP/CSP Review Chair: Vacant
Looking for new ways to educate....

PDC Co-Chairs:
Jim Lewis, jlewis@mde.state.md.us
Mary Doyle, mdoyle@jhsph.edu
Robert L. Lawson, Rllawson2@verizon.net

PDC Exhibitor Coordinator: Joseph Opauski, Joseph.Opauski@ngc.com
PDC Facilities/Catering: Mike Ginther, CSP, Mike.Ginther@jhuapl.edu, 443-778-6454

PDC is set for April 21, 2016. Speakers, vendors, events, etc!

Stay Connected! Review your Communications Options with ASSE
Click here to update your address, email and more.

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Elkridge, MD 21075

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