Rules have played an important role in the world of safety. This is largely because they help safety professionals ensure that people comply with a specific set of standards and expectations when performing tasks. All in the name of SAFETY!

Without rules, everybody would just use their own discretion on what was safe and what is not safe. We would have to have safety people watching others to make sure things were looking safe. Remember back in those times, when lots of people were hurt and lots of people were killed. We used to worry night and day about people following the rules so they would not get hurt. Yeah, we developed rules because people got hurt, and if you followed the rules you would be less likely to get hurt. Easy concept to understand, I think…but people have to know the rules and follow them.

Now, we build SAFETY CULTURES with caring environments where everybody
understands we are all our “brother’s keeper”. We train people in the recognition of hazardous conditions and how hazardous conditions may develop in their work processes. We discuss methods of avoiding hazards and how to work around them. We talk about and emphasize behaviors that are dangerous and why they must be avoided. We set goals and provide feedback to people about their behaviors.

So what is wrong? Because to this day, I have difficulty understanding why people do not wear personal protective equipment when they know it is their last line of defense and could save a finger, or even their life. Yet I still observe people who are trained in its proper use, not using or wearing PPE.

I wonder, are employees so overwhelmed with tasks that they forget about the hazards or even the wearing of PPE? Because, I have sometimes heard employees say, “I forgot”. And, what about the influences of multi-tasking and how that becomes a distraction when one process integrates and requires PPE, and the others may not. As much as I’d like to profess that I am doing more than one thing at a time, the truth is that our brain has evolved to excel at task-switching among a set of tasks. I know that I don’t actually simultaneously process multiple tasks. So, because we deal with things linearly, a process that has hazards and requires PPE, would be fully processed by the ole gray matter. That step would not normally be lost.

So, you know what’s wrong? It is the BEHAVIOR. In our culture of safety we must share the antecedents and build upon them in a positive way. Behavior is influenced and controlled by the culture of the organization, and culture is driven by LEADERSHIP. The change in behavior will only come after leadership sustains the culture of the organization.
Why Risk Assessments?
Breaking down the 5 Myths About Safety Programs.

Safety Management Systems (SMS) all require Risk Assessments? Why? Because serious and fatal injuries cannot be predicted via incident or loss analysis. Learn first-hand from our very own Paul Esposito how to explain the weaknesses of the 5 myths of safety program performance and how risk assessments can and will help your safety program to flourish. Lunch will be served.

**Location:** Baltimore County Public Library, Owings Mills Branch
10302 Grand Central Avenue
Owings Mills, Maryland 21117

**Parking/Directions:** Parking available on site.

**Date:** Thursday, **September 17, 2015**

**Time:** 11:30 A.M. – 1:00 P.M.

**Cost:** $ 20.00 per person*, advance registration is required. (Cash or Check Only. No Credit Cards Accepted.)

**Registration:** E-mail chesapeakeasse@gmail.com to register.

Please register by **Monday, September 14th, 2015** in order for us to get an accurate count for lunch.

Check the chapter website for more details [www.chesapeakeasse.org](http://www.chesapeakeasse.org) & contact information.
*Please note if you register and don’t attend you will be billed $20.00 for the meeting.

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October Chapter Meeting

Site Tour: MGM National Harbor

You don’t want to miss this opportunity!
Plan to join us for a joint meeting with the National Capital Chapter for a construction site tour of the MGM National Harbor, Maryland’s newest destination resort and casino. Whiting-Turner’s Corporate Safety Manager and Site Safety Representative will give us an insider’s look at managing a safety & health program at a high profile, fast paced construction project. Don’t hesitate to register. Registration is limited to 25 members per chapter.

Please bring PPE: Safety toe footwear, safety glasses, hardhats.

Plan to join the group after the tour as we gather at National Harbor for a meet & greet social event with the National Capital Chapter.

**Location:** MGM National Harbor
Whiting-Turner Construction Offices
2 National Ave., Oxon Hill, MD 20745

**Parking/Directions:** Parking in Whiting-Turner’s main lot.

**Date:** Friday, **October 23, 2015**
**Time:** 1:00 P.M. – 3:00 P.M.

**Cost:** Free. Advance registration is required for the tour. Chesapeake/National Capital Chapter post tour social event is your own expense.

**Registration:** E-mail chesapeakeasse@gmail.com to register.

Registration is limited to 25 members per chapter and members **MUST** register by **Thursday, October 15th, 2015!**

Check the chapter website for more details [www.chesapeakeasse.org](http://www.chesapeakeasse.org) & contact information.

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**2015 ASSE Chesapeake Chapter Programs**

Our monthly chapter meetings are valuable opportunities for professional development, networking and catching up with friends and colleagues. Take a look at what we’ve got in store for you!

**Risk Assessments**  
**September 2015:**

Safety Management Systems all require risk assessments. Why? Because serious and fatal injuries cannot be predicted via incident or loss analysis. In September, our very own Paul Esposito will explain how risk assessments can, and will, help your safety program flourish.
**Site Tour: MGM National Harbor**  
**October 2015:** You don't want to miss this opportunity! Join us as we partner with the National Capital Chapter for a tour of Maryland's newest destination resort and casino. Whiting-Turner’s Corporate Safety Manager and Site Safety Representative will give us an insider's look at managing a safety & health program at a high profile, fast paced construction project. Plan to join us after the tour for a meet and greet social with members of the National Capital Chapter.

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**Leveraging Strategic Communications**  
**November 2015:** The term "strategic communications" means increasing the effectiveness of communications by aligning communications efforts with an agenda or a master plan. Typically, that master plan involves promoting the brand of an organization, urging advocacy or specific actions. There can be no denying communicating is a core competency of safety & health professionals. This meeting offers a unique opportunity to learn about the advantages of strategic communications from Public Information Officers for the American Red Cross.

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**The Heart of the Matter**  
**December 2015:** Calling all members, calling all members! December is a month full of holiday traditions and we thought it would be a good idea to start a
tradition of our own! Join us for "The Heart of the Matter", an open mic style meeting where Chapter members make a short 10-minute presentation on a topic of their choice. It could be a unique problem you helped to solve, an important lesson learned or a tidbit of technology you just discovered.
Email Chesapeakeasse@gmail.com for more info.

Don't forget to bring an unwrapped gift for "Toys for Tots"!

Celebrate our Region's 29th Professional Development Conference on the Grand Strand at the Kingston Plantation Resort in Myrtle Beach, South Carolina. Sessions include:

- Hazard Recognition for Construction
- Confined Space
- On-Site Audits
- NFPA 70E
- Emergency Preparedness
- Legislative and Regulatory Developments
- Regulatory Trends from our Region's States
- Much, Much, More!
Mark your calendars, talk to your boss, get it in the budget, because the 29th Annual Region VI PDC will be here before you know it!

2015 ASSE Region VI PDC Downloadable Brochure
2015 ASSE Region VI PDC Tri-Fold Brochure
Details and Registration: http://region6.asse.org/pdc

2015 Future Safety Leaders Conference

Each year, the Future Safety Leaders Conference prepares over 100 students for a career in Safety. Attendees have the opportunity to connect with a network of peers, OSH professionals and representatives from OSH employers. Last year, safety professionals from over 50 companies representing industries such as Risk Management, Healthcare, Oil and Gas, Manufacturing, and Transportation attended the conference.

How can a student member apply to attend the 2015 Future Safety Leaders Conference?
Application materials and detailed information about the conference can be found at asse.org/fslc. Students should complete the Student Essay Worksheet and submit it to their Faculty Advisors NO LATER THAN SEPTEMBER 10, 2015. The Student Essay Worksheet will help the faculty advisor complete the Student Attendee Selection Worksheet, which is due to chapterservices@asse.org NO LATER THAN SEPTEMBER 17, 2015.

Hearing Loss Prevention Seminar
Presented by 3M PPE Safety Solutions
Annapolis, MD
Tuesday, October 6, 2015

We are offering a no-cost hearing loss prevention seminar in Annapolis, MD. All
expenses, including lunch, are complimentary courtesy of 3M (a $300 value). Continuing education credits are available for those who attend.

**Participants will learn:**

- Characteristics of hearing protection devices (HPDs) including testing and ratings
- Techniques for selection and use of HPDs in the workplace
- Benefits of HPD fit testing
- The essential components of a hearing conservation program
- Effective use of audiometric data
- The value of sound and the importance of hearing
- Techniques for training and motivating employees about hearing loss prevention

[Read the full course description and Register here](http://solutions.3m.com/wps/portal/3M/en_US/3M-PPE-Safety-Solutions/Personal-Protective-Equipment/safety-management/safety-training/hearing-conservation-seminars/?mdr=true&WT.tsrc=email)

**Meeting Location:**
Westin Annapolis
100 Westgate Circle
Annapolis, MD 21401
National Farm Safety & Health Week is an annual promotion of the National Safety Council commemorating the hard work, diligence, and sacrifices of our nation’s farmers and ranchers. The September 2015 event marks the 72nd consecutive year of recognition. Each year since 1944, a proclamation has been signed by the U.S. President – Franklin D. Roosevelt began this tradition. A copy of this year’s promotion has been sent to Washington to await President Obama’s signature later this year. The proclamation typically becomes available on the White House website (www.whitehouse.gov) a few days prior to the third Sunday in September.

Over the past few years, the development and dissemination of National Farm Safety & Health week materials has shifted. The National Education Center for Agricultural Safety (NECAS), the National Safety Council’s agricultural partner, assumed responsibility for rural and agricultural activities, including National Farm Safety & Health Week activities.

This year’s theme for National Farm Safety & Health Week, September 20-26, is “Ag Safety is not just a slogan, it’s a lifestyle”.

AG SAFETY

This is an important topic that many of you have expressed an interest in promoting, teaching, and working on material development. As in recent years, we are encouraging you to write an article or public service announcement, or share a video or another resource that you have developed or are using in safety promotion. Materials that are sent to NECAS as an electronic mail attachment will be placed on our web page, www.necasag.org. Materials and information should be sent to reiterg@nicc.edu or neenand@nicc.edu. When you access the NECAS website, just click on the National Farm Safety & Health week logo to view current information. The deadline for electronically submitted materials is Friday, September 11th. This year outside of the overarching theme we will have topics of
the day:

Monday- Rural Roadway Safety  
Tuesday- Health  
Wednesday- Children’s Day  
Thursday- Confined Spaces in Agriculture  
Friday- Tractor Safety  

NECAS in partnership with Agrisafe will be hosting a lunch webinar each day to match the topic of the day. Look to the website for how to register to attend. NECAS will also be hosting a two hour Ag-Chat on Twitter, Tuesday September 22 from 7-9pm CST, talking about National Farm Safety and Health week topics.

NECAS would like to thank our corporate sponsors for National Farm Safety and Health week: Nationwide, CHS, GROWMARK, Monsanto, Cheminova, and Altria.

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**Government Affairs Report**  
August 2015

The MD General Assembly status is adjourned. The General Assembly will reconvene Wednesday, January 13, 2016.

The Occupational Safety and Health Administration (OSHA) updated Instruction CPL 03-00-003, National Emphasis Program on Amputations on 30 June 2015. The Instruction describes policies and procedures for implementing a National Emphasis Program (NEP) to identify and to reduce workplace machine and equipment hazards which are causing or likely to cause amputations. The updated instruction is available online at  

The OSHA issued Instruction CPL 02-03-006, Alternative Dispute Resolution (ADR) Processes for Whistleblower Protection Program, on 08/18/15. The purpose of this Instruction is to establish policies and procedures for the early
resolution process, which is to be used as part of a regional Alternative Dispute Resolution (ADR) program, in conjunction with OSHA’s investigation of whistleblower complaints. The ADR program offers whistleblower parties the opportunity to negotiate a settlement with the assistance of a neutral, confidential OSHA representative who has subject-matter expertise in whistleblower investigations. The new instruction is available on line at https://www.osha.gov/OshDoc/Directive_pdf/CPL_02-03-006.pdf

The following regulations are currently open for comment at Regulations.gov:

OSHA’s Clarification of Employer's Continuing Obligation To Make and Maintain an Accurate Record of Each Recordable Injury and Illness (RIN: 1218-AC84) — Comment Period Ends September 28, 2015
OSHA’s Chemical Management and Permissible Exposure Limits (PELs) (RIN: 1218-AC74) — Comment Period Ends October 9, 2015
OSHA’s Occupational Exposure to Beryllium and Beryllium Compounds (RIN: 1218-AB76) — Comment Period Ends November 5, 2015

Employment Opportunities

Safety Specialist
Ft. Meade, MD
Job ID: 1061436

Responsibilities

The safety specialist provides professional occupational safety and health services to a diverse customer base. Evaluates, plans, develops and implements occupational safety and health systems. Also, evaluates Environmental Management Systems and works with environmental engineers to help customers meet the requirements of executive orders and federal requirements. The work requires coordinating with multiple disciplines and providing technical support to customers. The specialist will eliminate or control serious and moderate hazards encountered in the workplace including but not limited to construction,
maintenance, and other operational work. Additional work duties include:

- Interprets safety and health codes, standards, and regulations.
- Evaluates safety requirements for proposed future facilities and new equipment procurements.
- Organizes and conducts agency-wide comprehensive safety surveys, program audits, and workplace analyses that evaluate the effectiveness of occupational safety procedures in the work environment; assess the degree of compliance with applicable regulations and standards; and develop and recommend changes and modifications to a broad range of work processes, equipment operations, and protective devices to eliminate exposures and minimize damage to agency property.
- Conducts occupational safety and health management system and environmental management system audits using BS OHSAS 18001 and ISO 14001 as guides.
- Utilizes an occupational safety and health information system that provides information on unsafe or unhealthful work conditions or acts in the workplace that require analysis and subsequent implementation of measures to control exposures and mitigate risk.
- Develops and delivers education and training to employees regarding occupational safety regulations, practices, and procedures appropriate for the environment.
- Investigates mishaps utilizing hazard analysis and other analytical techniques to identify and correct unsafe acts and hazardous conditions.
- Consults and coordinates with other experts including industrial hygienists, physicians, environmental engineers, and fire protection engineers to resolve complex occupational safety and health issues.

**Full job description and application process:**
To apply for this position, click here for NSA Careers, search *Job Search Keyword* "Safety Specialist", select the Safety Specialist position. Click the 'Apply Now' button located at the top or bottom of the page. After completing the application and clicking the 'Submit Final' button, you will receive a confirmation email. Emails regarding your application status will be sent periodically. Please ensure your spam filters are configured to accept emails from noreply@nsa.gov.

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**AMERISAFE**
**Field Safety Professional**  
*Maryland*

**AMERISAFE** is seeking a detail-oriented, productivity driven professional to add to our “Excellence Team” based in Maryland. If you love working with people, want to work for an award-winning company who is known throughout the insurance industry for its high ethics and integrity, and if you want to be a member of a winning team, then the FIELD SAFETY PROFESSIONAL position is for you.

**AMERISAFE** offers a competitive salary and full benefits package and much more. **AMERISAFE** has been named to Ward’s 50 for the last six years. In 2012, AMERISAFE made Forbes list of most trustworthy companies and ranked third in shareholder return by a New York investment house. We pride ourselves on our employee engagement strategy and boast of many tenured employees across 30 states. In short, employees stay with us because of who we are and what we do – *exceptional people providing workers’ compensation for working people*. If you’re looking for a career, and not just a job, then **AMERISAFE** is where you want to be. For more information on our family-oriented organization, please visit [www.amerisafe.com](http://www.amerisafe.com). **AMERISAFE**– Workers’ Comp for Working People!

Amerisafe, Inc. is an A rated Workers’ Compensation insurance carrier specializing in high-hazard industries such as Construction, Agriculture, Logging, Trucking, and Manufacturing. The Field Safety Professional (FSP) for Amerisafe, Inc. is responsible for conducting Loss Control Surveys of prospective and insured clients for our Underwriters.

A growing Workers’ Compensation insurance carrier is seeking an energetic, well-organized individual to conduct loss control surveys in the state of Maryland.

A candidate must live in Maryland or relocate to Maryland (at their own expense) to be eligible for this position. The FSP will work from their residence and travel extensively by automobile within the assigned area of responsibility. Also, at times, our FSPs are called on to travel to other areas to help with the workload.

**Responsibilities:**
The successful individual in this key role will be responsible for:

- Assessing the insurability of the client and providing a detailed report of their work environment.
- Assessing the current safety program in use by the client and determining if it is appropriate for the risk based on factors such as the potential for catastrophic loss, size and loss history.
- Observing the client’s work site(s) to determine the existence and proper use of appropriate controls for the exposures of the type of business. If deficiencies or exposures exist which pose a potential for worker injuries, the FSP will write detailed descriptions of the deficiencies and recommend solutions to improve the client’s safety environment.
- Selecting appropriate safety information, if it exists, to be provided to clients to assist them with recommendation compliance and/or proactive safety planning, training and education of their employees. Assisting policyholders by conducting safety training for their employees as needed.
- Scheduling work according to the specified priority system and requested due dates of survey assignments.
- Travel, as required, via personal vehicle to client’s place of business and be prepared to spend as much as three (3) nights per week, on average, away from home. In some cases, up to two weeks from home territory might be required to assist other FSPs with heavier workloads.
- Accurate and efficient data entry and computer entry into proprietary systems.

**Qualifications:**

The successful candidate will be able to demonstrate the following:

- A four year college degree in Industrial Safety, recognized certification in the safety field and/or verifiable safety management experience is desired.
- An excellent knowledge of safety regulations and recognized safe work practices is required.
- Excellent oral and written communication skills are required.
- Able to access remote job locations, climb ladders to inspect elevated work sites, and traverse difficult terrain is required.
- Must possess a valid driver’s license.
- Must have personal transportation means to travel to all assigned customer work sites.
• World class customer experience attitude
• Knowledge of Microsoft Word, Excel and basic computer proficiency
• Commitment to the mission and success of AMERISAFE

Contact: Gwoods@amerisafe.com

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**Safety News**

**OSHA NEWS**

OSHA: Illinois company exposed workers to asbestos  

**OSH INDUSTRY NEWS**

Worker Loses Four Fingers on His First Day, OSHA Reports  

Tianjin Explosions Leave Warehouse District a Smoky Ruin  

Tuna Company Agrees to $6M Settlement in Worker Oven Death  

Why does safety need advocates?  

BLR Launches OSHA-Compliant Incident Tracking Software Service  

Workers Repeatedly Exposed to Hazards at 100-Year-Old Steel Plant  
AIHA takes preventive approach in new Legionella guidelines

How a high-risk company achieved 1,000 days without an accident
http://www.ishn.com/articles/102025-how-a-high-risk-company-achieved-1000-days-without-an-accident

Presenters for the 2015-2016 Chapter Year

Chesapeake ASSE is seeking presenters for Chapter Meetings during the 2015-2016 chapter year, starting with our June 2015 meeting. The Chesapeake Chapter is looking for technically oriented and practical presentations that fulfill the needs of our health and safety members. Lecture, panel discussions and demonstration sessions are requested to enhance members learning opportunities.

The ASSE Chesapeake Chapter invites those interested in presenting at one of our Chapter meetings to contact: president@chesapeake.asse.org

Welcome New Chesapeake Chapter Members

Chesapeake Chapter Membership Report - August 2015

New Members

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Company Name</th>
<th>Date Joined</th>
<th>Member Class</th>
<th>Sponsor Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>David</td>
<td>Nibeck</td>
<td>Nationwide Insurance</td>
<td>8/2/15</td>
<td>Member</td>
<td>Steve Eck</td>
</tr>
<tr>
<td>Craig</td>
<td>Owen</td>
<td>USALCO</td>
<td>8/1/15</td>
<td>Professional</td>
<td></td>
</tr>
</tbody>
</table>

We look forward to meeting you all at the next Chapter Meeting; remember your first chapter meeting is free!

Membership Anniversary Landmarks

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th># of Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Garland</td>
<td>Kerr</td>
<td>46</td>
</tr>
<tr>
<td>Tony</td>
<td>Ashdown</td>
<td>42</td>
</tr>
<tr>
<td>George</td>
<td>Pedri</td>
<td>41</td>
</tr>
</tbody>
</table>
Total Number of Members:
384

Executive Committee meets on the second Monday of each month @ 2pm. Contact the chapter president for details.

President: Craig Lowry
craig.lowry@maryland.gov

Vice President: Paul Esposito, CSP, CIH
paul.esposito@starconsultants.net

2nd Vice President: Mary Smith
masmith@ceiwc.com

Treasurer: Robert L. Lawson
Rllawson2@verizon.net

Secretary: Leslie York-Hubbard
Lsyork99@yahoo.com

Delegate: Patrick Wheltle
Pat0814@comcast.net

Delegate: Bill Sapero
bsapero@kimballcc.com

Past President: Mike Wolf
MWOLF01@harris.com

Awards Chair: Mike Ginther, CSP
Mike.Ginther@jhuapl.edu

ASP/CSP Review Chair: Vacant
Government Affairs Chair: Rose Overturf
rose.m.overturf.civ@mail.mil

Scholarships Chair: Lisa Foltz
lisa.p.foltz@ngc.com

Programs Chair: Robb Altenburg
frank.r.altenburg.civ@mail.mil

Membership Chair: Peter Holzberg, CSP, ARM, ALCM
PHolzberg@ceiwc.com

Newsletter Chair: Laura Wickersham
lwickersham@howardcountymd.gov

PDC Chair: Jim Lewis
jlewis@mde.state.md.us

PDC-Vendors: Mike Ginther, CSP
Mike.Ginther@jhuapl.edu

Web Administrator: Dave Shacreaw
dshacreaw@verizon.net

Stay Connected! Review your Communications Options with ASSE
Click here to update your address, email and more.

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You are receiving this email because you are a member of the ASSE Chesapeake Chapter.

Our mailing address is:
ASSE