ARE YOU RECEIVING OUR EMAILS?

Are your Chesapeake Chapter emails sent to a junk/spam folder? Are the emails blocked by filters? Each month, only approximately 25% of Chesapeake Chapter members open email communications. All email communications are sent to the email you have designated in your ASSE member profile. If you are not receiving emails, please consider changing your email address in your ASSE member profile and/or adding "updates@chesapeake.asse.org" to your safe sender list.
http://www.asse.org/

Robb Altenburg
President, Chesapeake ASSE

President's Message - January 2018

Happy New Year!

If you missed December’s chapter meeting you missed a good one! We met at Kelsey’s Irish Pub in Ellicott City and spent the afternoon catching up with friends, meeting some new members and celebrating the accomplishments and commitments of one very special member. The registration fee was waived for Chapter members who brought an unwrapped toy for donation to the Marine Corps Reserve’s Toys for Tots program. The Chesapeake Chapter donated a pick-up truck load of toys, and helped less fortunate children in the Baltimore community enjoy a very special Christmas this year. I had the opportunity to meet some of our newest members from McLean Contracting. I also spent some time catching up with Tony Ashdown, a past president and Chapter member for more than 40 years!

We used the occasion of the meeting to present the Chapter Safety Professional of the Year award to Laura Wickersham. Laura has been a member of the American Society of Safety Engineers for more than seven years. During that time she has assumed the responsibilities of the chapter’s newsletter chairperson. Each month Laura gathers information for our chapter’s newsletter, formats the information and sends it on to you. Past Presidents Craig
Lowry and Paul Esposito were also in attendance and extended their congratulations to Laura for a job well done!

Mark your 2018 calendars for Thursday, April 12, 2018. That’s the date of our Chapter’s Professional Development Conference. Jim Lewis and his committee have been working hard to pull together another extraordinary conference for us. The conference will be held at the Johns Hopkins Applied Physics Laboratory in Laurel, MD.

After the December meeting the chapter’s Executive Committee met to review the proposed changes to our bylaws. You will see more on this in the coming weeks and months, but these changes merely reflect the changing of the Society’s name from the American Society of Safety Engineers to American Society of Safety Professionals. The changes will be put to a membership vote at an upcoming chapter meeting. Stay tuned for more information about the membership vote.

Lastly, I learned of a communications hurdle this past month. Some of our chapter members are not getting emails either from us or from national society. You should be getting both! If you have not received an ASSE email in the past month or more please email president@chesapeake.asse.org and let me know!

Sincerely,

Robb Altenburg

President, Chesapeake Chapter ASSE

**PROPOSED AMENDMENTS TO CHAPTER BYLAWS**

This past August, ASSE members made the historic decision to change the organization’s name to the American Society of Safety Professionals.

ASSE members voted to amend Society bylaws to reflect the new name. As a separately incorporated entity, our chapter needs to hold a separate chapter member vote to change the name in our bylaws, as well.

To learn more about these proposed changes:

View the motion:

[https://www.asse.org/assets/1/7/Chesapeake_Chapter_Bylaws_Amendment_Motions.pdf](https://www.asse.org/assets/1/7/Chesapeake_Chapter_Bylaws_Amendment_Motions.pdf)

View a copy of our chapter’s bylaws with the proposed amendments:

[https://www.asse.org/assets/1/7/Chesapeake_Proposed_Bylaws_11.2017.pdf](https://www.asse.org/assets/1/7/Chesapeake_Proposed_Bylaws_11.2017.pdf)

We will hold a member vote on these proposed changes at the **January 23rd Chapter Meeting**.

[https://chesapeake.asse.org/news/](https://chesapeake.asse.org/news/)

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**Chapter Meetings & Webinars**
Our monthly chapter meetings are valuable opportunities for professional development, networking and catching up with friends and colleagues. Take a look below to see what we’ve got in store for you!

You can also view prior Chapter Webinars on the website: [http://chesapeake.asse.org/files/](http://chesapeake.asse.org/files/)

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**January Chapter Meeting: MDE EMERGENCY RESPONSE**

**Tuesday, January 23, 2018 | 11:30 AM - 1:00 PM**

**Presenter: Mr. Jeff Molner, Hazardous Materials Response Officer**

Every day in Maryland thousands of individuals work with substances which are potentially harmful to our environment. When proper care fails and accidents happen, the Maryland Department of the Environment's Emergency Response team is called into action as Maryland's frontline experts in hazardous materials spills, chemical fires and other environmental disasters. The MDE Response team is called to assist in instances which involve danger not only to the environment but to human health as well.

DAP Products Manufacturing Plant, 4630 North Point Blvd, Sparrows Point, MD 21219

[Register Here]

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**2017 - 2018 Programs Calendar**

Topics are tentative and are subject to change.

<table>
<thead>
<tr>
<th>Month</th>
<th>Topics <em>(Meeting/Webinar)</em></th>
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</thead>
<tbody>
<tr>
<td>September</td>
<td>Legal &amp; Ethical Considerations for EHS Professionals <em>[Meeting]</em></td>
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<tr>
<td></td>
<td>Predictive Analytics: Using Big Data to Identify Your Next</td>
</tr>
<tr>
<td></td>
<td>Workplace Incident <em>[Webinar]</em></td>
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<tr>
<td>October</td>
<td>Unmanned Aircraft Systems (UAS) in the Construction Industry</td>
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<tr>
<td></td>
<td><em>[Meeting]</em></td>
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<tr>
<td></td>
<td>Critical Hazard Analysis <em>[Webinar]</em></td>
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<tr>
<td>November</td>
<td>Ergonomics in the Workplace <em>[Meeting]</em></td>
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<tr>
<td>December</td>
<td>The Heart of the Matter - Showcasing Success: Member</td>
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<tr>
<td></td>
<td>Presentations on what's worked for them in 2017 <em>[Meeting]</em></td>
</tr>
</tbody>
</table>
### Top 10 Computer Workstation Ergonomic Misperceptions [Webinar]

| January | MDE Emergency Response [Meeting] |

If you have any suggestions on 2018 topics of interest to membership, please contact Frank at FTiralla@jmt.com

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## Coming Events

**2018 Chesapeake AIHA and ASSE Educational Seminar: Current Topics in Safety, Health and Environmental Issues**

**Applied Physics Laboratory**

**Laurel, MD**

**APRIL 12th 2018**

**Johns Hopkins Education and Research Center for Occupational Safety and Health**

**Read More**

**SeminarFest 2018**

**February 1-8, 2018: The Rio, Las Vegas**

**A Focused Approach to OSH Education**

**seminarfest.asse.org**

There are 7 fundamental leadership lessons a company can utilize to drive safety improvement:

1. Apply the Power of Positive Consequences
2. Employ Observational Learning
3. Become a Behavior-Based Feedback Coach
4. Use More Supportive Feedback Than Corrective Feedback
5. Practice Empathy
6. Differentiate Leadership From Management
7. Practice & Promote Self-Transcendence

Register to attend at SeminarFest 2018

Did you know MOSH offers FREE classes on a variety of safety topics?

Check out the website for more information:
https://www.dllr.state.md.us/MOSHCalendar/web/content/Home.aspx
2017 CHESAPEAKE CHAPTER SAFETY PROFESSIONAL OF THE YEAR

This year the Chesapeake Chapter awarded Laura Wickersham with the Safety Professional of the Year award. Laura has been the Chesapeake Chapter Newsletter Chair since 2014 and a member of ASSE for over 7 years. She works for Howard County government as a Safety and Loss Control Analyst. Congratulations!

2017 CHESAPEAKE CHAPTER SCHOLARSHIP AWARD

This year the Chesapeake Chapter awarded Ethan Alster a $1,000 scholarship. Ethan is a Dean's List scholar at the Indiana University of Pennsylvania, pursuing a Bachelor of Science degree with a major in Safety, Health, & Environmental Applied Science. Congratulations!

Trump’s New OSHA Chief!

By Craig Donaldson Lowry, CSP

Let’s not rush to judgement, but with Trump’s Alexander Acosta as Labor Secretary, and his recent nomination of Scott Mugno, Vice President of Safety, Sustainability, and Vehicle Maintenance at FedEx Ground, to lead OSHA, we could see a team focused on revisiting old regulations, and developing replacement regulations using the “negotiated rule making process”, and making them less stringent. According to Wikipedia, negotiated rulemaking is a process in American administrative law, used by federal agencies, in which representatives from a government agency and affected interest groups negotiate the terms of a proposed administrative rule. It is also a process that has its Pros and Cons, but its value should be well recognized by both Acosta and Mugno, who are both attorneys.

Acosta, a former Assistant Attorney General in the U.S. Justice Department’s Civil Rights Division under President George W. Bush, who later appointed him U.S. attorney for the Southern District of Florida, is all to familiar with this important process and certainly recognize that Parties participating don’t always get everything they want, but they become successful in achieving momentum on an important issue.

Mugno who has worked for FedEx since 1994, joined the FedEx as a senior attorney. Mugno is said to have had a significant taste of OSHA and DOT regulations in his capacity at FedEx-Ground. A longtime member of the American Trucking Association, he has also served on a number of committees interacting with other committee members, sharing ideas, and operational challenges. But can you imagine the TWEATS out of the White House on any proposal of NEW regulations, negotiated or with full industry consensus? You don’t want your name to be attached to that communication!

But, no matter what happens at USDOL / OSHA, it is interesting to finally see the chairs being filled with Players. Let’s see how they play their hand.

Also, long time Capitol Hill staffer and policy advisor, Loren Sweatt, who has served as acting assistant secretary since July, 2017, will most likely return to her appointed role of Deputy Assistant once Mugno is confirmed by the Senate.
2018 Chesapeake Chapter ASSE Scholarships

Two $1,000 Scholarships available for qualified applicants!

Follow this link to the application forms! http://chesapeake.asse.org/education/

Contact Barb Ruble bruble@stcenv.com for more information.

Government Affairs Report

For current information on Federal and Maryland State regulations and safety initiatives, see the Government Affairs Report on the Chesapeake Chapter website.

Read More

Employment Opportunities

See the Chapter website for more information and more job opportunities:
http://chesapeake.asse.org/current-openings/

Director of Environmental, Health and Safety
Baltimore, Maryland

Privately held, manufacturing company is seeking a Director of Environmental, Health and Safety to lead the function for multiple sites throughout the US.

Degree: BS Safety, Environmental or related technical degree required / Master’s preferred

Years of Experience: 7+ years minimum

Industry: Manufacturing and Distribution

Location: Baltimore, Maryland area (if needed, relocation assistance will be available)

Compensation: To 130,000 based on experience plus 20% annual bonus potential

Travel: 25%

Must have at least (7) years of safety and environmental leadership within manufacturing operations (emphasis in safety). This position will manage the entire EHS function for (3) manufacturing sites totaling (550) employees (both union and non-union facilities).

Provide overall strategic direction of the Company’s EHS programs and personality to earn the trust and confidence of the business units. Must be a hands-on and roll up your sleeves type of safety professional. Provide analysis of trends/data and provide recommendations to executive leadership. Develop, implement and maintain EH&S programs, perform audits of new and existing equipment/processes and provide training to support the ongoing efforts of implementing EHS
Management Systems. Perform workplace assessments to identify hazardous conditions and develop corrective actions; ergonomic assessments. Strong understanding of managing metrics with an understanding of continuous improvement.

Culture fit is key – client is seeking a safety professional that is looking for an opportunity to improve EHS programs significantly with a growing company. Energetic, engaged along with the ability to take initiative.

For more information: Laura Petraitis-Doll, LS Doll & Associates, laura@lsdoll.com

**Membership**

**Welcome New Chesapeake Chapter Members**

**Chesapeake Chapter Membership Report**

<table>
<thead>
<tr>
<th>New Members</th>
<th>First Name</th>
<th>Last Name</th>
<th>Company Name</th>
<th>Date Joined</th>
<th>Member Class</th>
<th>Sponsor Name</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Frank</td>
<td>Snyder</td>
<td></td>
<td>12/1/17</td>
<td>Member</td>
<td>Wendy Whitcomb</td>
</tr>
<tr>
<td></td>
<td>Heyda</td>
<td>Vass</td>
<td>Fareva</td>
<td>12/1/17</td>
<td>Member</td>
<td></td>
</tr>
</tbody>
</table>

We look forward to meeting you all at the next Chapter Meeting; *remember your first chapter meeting is free!*

**Total Number of Members:**
393

**Executive Committee**

**Chesapeake Chapter ASSE Goal:** The purpose of this Chapter is to promote the advancement of the safety profession and safety professionals and development of its members in the geographical area served.

The Executive Committee meets on the second Thursday of each month @ 2pm to further these goals. Contact anyone below for more details, and if you would like to participate!

**President:** Robb Altenburg, [frank.r.altenburg.civ@mail.mil](mailto:frank.r.altenburg.civ@mail.mil), 410-278-3162
*Leads the meetings, and creates our messages.*

**Vice President:** Mike Wolf, [MWOLF01@harris.com](mailto:MWOLF01@harris.com)
*Communications and Committee Activities.*

**2nd Vice President:** Leslie York-Hubbard, [Lsvork99@yahoo.com](mailto:Lsvork99@yahoo.com)
*Membership development.*

**Treasurer:** Robert L. Lawson, [Rlawson2@verizon.net](mailto:Rlawson2@verizon.net)
*Keeps us solvent.*

https://www.magnetmail.net/design/preview.cfm?version=html&message_id=15043632&contentType=MailMessage
Secretary: Matt Koss, matthew.koss2@gmail.com
Meeting minutes.

Delegate:
Paul Esposito, CSP, CIH, paul.esposito@starconsultants.net, 410-218-8451
Delegates represent us to ASSE National.

Director – Communications: Open

Past President: Paul Esposito, CSP, CIH, paul.esposito@starconsultants.net, 410-218-8451
Keeps us on track.

Specific committees and their chairs are listed below. Please offer your support if you are interested!

Nominations & Elections: Paul Esposito, CSP, CIH, paul.esposito@starconsultants.net, 410-218-8451

Programs Chair: Frank Tiralla, ftiralla@jmt.com
Joe Xavier, joe.xavier@summitsustainabilitysolutions.com
Mike Frederick, jm.frederick.llc@gmail.com
Develops speaker and locations for monthly meetings.

Government Affairs Chair: Rose Overturf, rosem.overturf.civ@mail.mil
Keeps us up to date on legislative issues. Now posted on the website!

Scholarship & Awards Chair: Barbara Jo Ruble, QEP, CPEA, bruble@stoenv.com
Coordinates the solicitation of nominations, selection of recipients, and awards presentations.

WISE Liaison: Jeanne Sherwood, jshepherdwelladvantage.com
Women in Safety Engineering (WISE) is a common interest group which has been established to foster the advancement of women in the SH&E profession.

Membership Chair: Mary Smith, msmith@ceiwc.com
Welcomes new members, solicits ideas for member participation.

Newsletter Chair: Laura Wickersham, newsletter@chesapeake.asse.org
Does a great job of keeping us informed.

Communication Chairs:
Heather Aviles, haviles@dap.com
Alistair Paget, alistair.paget@macys.com
Coordinates web updates.

Professional Organization Liaison: Jim Lewis, jlewis@mde.state.md.us

PDC Co-Chairs:
Jim Lewis, jlewis@mde.state.md.us
Mary Doyle, mdoyle@jhsp.h.edu
Robert L. Lawson, Rllawson2@verizon.net
Joseph Opauski, Joseph.Opauski@ngc.com

PDC Vendors: Mike Ginther, CSP, Mike.Ginther@ijhuaie.edu, 443-778-6454
PDC is set for April 12, 2018. Speakers, vendors, events, etc!